

CHILD PROTECTION POLICY

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Version control

Date	Action	Next review
	New policy	
	Policy reviewed and approved by Board	

1 Policy Statement

- 1.1 Cresconova Academy (the **Academy**) is committed to protecting people who come into contact with our charity, including people who use our services, people who support our work, our trustees, staff and volunteers. The Academy works with children and families as part of its activities. These include providing lessons, both in-person and virtual, to children between the ages of 8-16.
- 1.2 This policy applies to anyone who works directly with children for or on behalf of the Academy including students who, in the course of their work or volunteering, have information or receive information that gives them cause for concern about a child's safeguarding or child protection.
- 1.3 This policy is intended to:
 - 1.3.1 protect children and young people who receive the Academy's services; and
 - 1.3.2 provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.
- 1.4 Everyone who works with or on behalf of the Academy needs to be aware of the Academy's Safeguarding policy and this policy should be read alongside the Safeguarding policy and the following staff policies and procedures:
 - 1.4.1 Whistleblowing policy;
 - 1.4.2 Anti-Bullying and Harassment policy;
 - 1.4.3 Staff Code of Conduct; and
 - 1.4.4 Handling of DBS Certificate Information policy.

- 1.5 We publish this Child Protection policy on our website and we encourage our service users and those around them to report any safeguarding concerns to us.

2 Key Contact

- 2.1 Designated Safeguarding Lead (**DSL**) – Christine Braun, Chief Creative Officer
- 2.2 Email – christine.braun@cresconova.org
- 2.3 Telephone – 19788956693

3 Working with Children

- 3.1 We believe that every child's welfare is paramount. This means that the child's safety and protection must be the most important consideration and take priority over everything else.
- 3.2 We will give equal priority to keeping all children and young people safe regardless of their age, disability, gender identity, race, religion or belief, sex or sexual orientation.
- 3.3 We recognise that some children are additionally vulnerable because of the impact of discrimination, previous experience, their level of dependency, communication needs or other issues. Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.
- 3.4 We will seek to keep children and young people safe by:
- 3.4.1 valuing, listening to and respecting them;
 - 3.4.2 appointing a DSL and a lead trustee for safeguarding;
 - 3.4.3 developing and maintaining child protection and safeguarding policies and procedures which reflect best practice;
 - 3.4.4 using our safeguarding procedures to share concerns and relevant information with agencies who need to know and involving children, young people, parents, families and carers appropriately;
 - 3.4.5 creating and maintaining an anti-bullying environment and ensuring that our Anti-Bullying and Harassment policy is in place to help us deal effectively with any bullying that does arise, including if that harassment or bullying takes place online;
 - 3.4.6 sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions and making sure that all staff and volunteers understand and follow the Safeguarding and Child Protection policies;
 - 3.4.7 implementing our Safeguarding policy, which introduces measures to ensure that:

- (i) recruiting staff and volunteers safely, ensuring all necessary checks are made, as per our Safeguarding policy;
- (ii) effective support is provided for all staff and volunteers of the Academy;
- (iii) any allegations against staff and volunteers are handled appropriately; and
- (iv) information relating to safeguarding concerns are recorded and stored professionally and securely.

3.4.8 ensuring that we provide a safe environment for children, young people, staff and volunteers.

4 Reporting Safeguarding Concerns

- 4.1 If you have any concerns that someone may be experiencing, has experienced, or is at risk of experiencing, abuse or exploitation you should make a report to the DSL without delay in accordance with the Academy's Safeguarding policy. You should report safeguarding concerns, even if your concern relates to an incident that occurred some time ago.

5 Contacts

Royal Borough of Kensington & Chelsea (**RBKC**) safeguarding helpline - 020 7361 3013 (office hours); 020 7361 3013 (out-of-hours)

RBKC social services - socialservices@rbkc.gov.uk

RBKC Local Safeguarding Children Partnership - <https://www.rbkc.gov.uk/lscp/>

NSPCC Helpline - 0800 800 5000

Childline - 0800 1111

Protect whistleblowing helpline - 020 3117 2520

We are committed to reviewing our policy and good practice annually. Document management information can be found at the top of this document.

Name:

Signed:

Role:

Date: